



Milton H. Siegele, Jr.  
Assistant Vice President  
Labor Relations

BNSF Railway Company  
2600 Lou Menk Drive OOB-GL  
Fort Worth, TX 76131  
(817) 352-1068  
(817) 352-7319  
milton.siegele@bnsf.com

Side Letter No. 3

Mr. Rick Gibbons  
BLET General Chairman

Mr. Austin Morrison  
BLET General Chairman

Mr. Pat Williams  
BLET General Chairman

Mr. Matt Wilson  
BLET General Chairman

Gentlemen:

During the discussions giving rise to the agreement signed this date, BNSF agreed that it would work jointly with you to seek RSIA waivers to establish 6/1 assignments in both road and yard service where such a waiver made sense to both parties.

Sincerely,

I Agree:

\_\_\_\_\_  
BLET General Chairman

\_\_\_\_\_  
BLET General Chairman

\_\_\_\_\_  
BLET General Chairman

\_\_\_\_\_  
BLET General Chairman