

**BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN
LOCAL COMMITTEE OF ADJUSTMENT – DIVISION 622**



**Local Chairman
Kenneth H. White**

**723 Flack Ave., Alliance, NE 69301
(308) 762-2220 Office/Fax**

**1st Vice
Lance R. Thomas**

**Local Committee
Ed A. Hitchcock Rich K. Hellwig KC Chasek**

“The Future of American Railroading”

Ability to Mark-Up 24 Hours Prior to the End of Vacation and Bump - Or, just Bumping in General - This one is still generating lots of questions.

Stated simply, the system will not allow anyone to make a displacement while on a lay-off or vacation board. In order to exercise seniority 24 hours prior to the end of a 7 or more day vacation period, the first step must be to mark up early from vacation, which will place the returning employee to the displacement board (board 04). After you are successfully placed to board 04, you can then make a displacement from board 04 ONLY.

Even if you are not on vacation, you must be "marked up" to displace. Another example - on a pool position and laying off personal business on board 01. I am displaced while laying off. The system will not start the notification process until you are marked up. So at the end of the layoff, you are auto-marked and the notification period begins. On notification, you can make your displacement without having to do the mark-up step. In places where you mark up ahead of the auto mark time or there is no auto mark, you must accept notification and mark up, which will place you to the bump board. You can then exercise seniority over anyone your junior.

The steps are - mark up, then displace.

Engineer Bid

There is still some misconception about what this bid does for engineers. Simply stated, Engineer bid is the way you move to a more preferred position. Displacing is the way you move to a lesser desired position. If you have an Engineer Bid on file thinking that if I get displaced, the system will automatically move me to one of those positions, you are not correct. As a practice, I would only have on my engineer bid more desired positions than the one I am on currently. If I am on the job that is my "most preferred", I would not have an Engineer Bid on file. If I can no longer hold my most desired position, I will be provided a displacement and can exercise seniority on anyone my junior.

Rest Cycle vs. Pool Turn When my Vacation is Over

- Return to my previous pool turn when my vacation is over.
- Return to my previous rest cycle when my vacation is over.

If returning to your rest cycle is one of your goals – Prior to marking up from vacation go to option 3 to verify the rest cycle assigned to the turn you would return to – If it is the rest cycle you had prior to vacation, Mark the “Return to my previous pool turn when my vacation is over.” – If the rest cycle has

**BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN
LOCAL COMMITTEE OF ADJUSTMENT – DIVISION 622**

been changed, Mark the “Return to my previous rest cycle when my vacation is over.” – After the selection has been performed, you can mark up from 07:31 hours on Sunday until 07:29 hours on Tuesday. Marking the selections on Option 27 prior to Monday at 07:30 hours the Mark Up will be automatic.

Any questions, please do not hesitate to contact your Local Committee of Adjustment.

Fraternally

