

Section VIII – Work/Rest Implementation Guidelines

Q1: In Paragraph E it states that pools or extra boards that have current fatigue mitigation systems in place may maintain those systems. Are current daily mark systems going to remain in place?

A1: Yes.

Q2: Under the agreement for the 6/3 mandatory rest days for extra boards, would laying off FMLA cause an employee to forfeit guarantee?

A2: Yes, unless at the time of the layoff the employee chose to use earned paid time off for that layoff (e.g. paid sick day, SDV, PLD). An employee who did not choose that option at the time of the layoff would forfeit guarantee for the half.

Section X – Earned Day Off

Q1: Would the use of a preventative care day (LDR) disqualify an employee from earning an EDO?

A1: Yes. Any unpaid layoff during the quarter in question would disqualify an employee from earning an EDO.